

**JOB SPECIFICATION**

**GRADE:** Supply Bus Driver  
**ORGANISATION:** Gibraltar Bus Company /Ministry of Transport  
**RESPONSIBLE TO:** Gibraltar Bus Company Manager

**JOB PROFILE:**

The Gibraltar Bus Company invites applications for the post of Supply Bus Driver from suitably qualified persons who by virtue of their citizenship are entitled to take up employment in Gibraltar. The post of supply bus driver carries the main responsibilities of driving a passenger carrying vehicle (PSV) and ensuring a safe and comfortable journey throughout the network of bus services and routes.

**The additional responsibilities and skills required of the post are as follows:**

- Adherence and awareness of all relevant transportation policies and regulations
- Security and Safety Awareness, ensuring the safety of passengers and addressing any safety concerns
- Flexible availability, given the role will require irregular hours and on-call shifts as required
- ID Verification and fare enforcement for non-local passengers
- Accessibility Assistance, providing assistance to the elderly and any special needs passengers to ensure a safe and comfortable journey.
- Conflict resolution, effectively addressing conflict between passengers to ensure a calm and professional resolution.
- Effective communication and engagement with the community

Salary will be payable at the rate of £12.62 per hour with the exception of weekends and bank holidays which will be paid at double time.

**PERSON SPECIFICATION – SUPPLY BUS DRIVER**  
**GIBRALTAR BUS COMPANY**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications:</b>		
<b>Experience:</b>		Recent driving experience to include class D' vehicles.
<b>Knowledge:</b>	Competent knowledge of the English and Spanish languages.  Understanding & respect for traffic laws.	Vehicle safety knowledge.
<b>Key Skills and Behaviours:</b>	Must carry a polite disposition and be well mannered.  Have good communication skills, both verbal and written.  Good conduct report and clean local vetting and from any other country where the driver has lived/worked.  Excellent driving skills.	
<b>Other Requirements:</b>	Must be over 25 years of age.  Must be in possession of a valid B,D & D1 class driving licence, possess a clean driving record and must be aware of road laws/knowledge and skills  Must be in possession of a Public services Vehicle (PSV) license (known as white license)	Be in possession of a valid A class driving license.